



< Attachment 1-1 >

Primary Course

Contents of Coursework in Japan

The Coursework in Japan for the Primary Course will provide practical knowledge and skills through lectures and workshops over a period of 6 weeks. The Coursework is based on participatory problem-solving learning, and is designed to facilitate interactions between lecturers and participants and among participants. The aim of the Coursework is to master a high-level knowledge of peacebuilding. Through workshops, the participants will learn to apply the acquired knowledge to practice and strive to develop practical peacebuilding skills. All sessions will be conducted in English.

The participants consist of 15 Japanese Program Associates and 15 non-Japanese Program Associates. The working language in the Coursework is English.

The Primary Course implemented by Hiroshima Peacebuilders Center (HPC) is designed as a Coursework to develop skills of practitioners in the field of peacebuilding. The Primary Course has the following three principles.

First, the Primary Course aims to develop the practical skills of the participants. Designed to develop human resources in the field of peacebuilding, the Primary Course provides the participants with opportunities to learn practical skills required on the ground of peacebuilding.

Second, the Primary Course is designed to develop the “competencies” of the participants. “Competencies” refer to job performance skills on which international organizations place much value. “Competencies” specifically include practical skills such as leadership in a multinational environment. The Primary Course offers a valuable opportunity for the participants to develop their “competencies.”

Finally, the Primary Course is designed as an opportunity for networking among the participants in the field of peacebuilding. Human resource development in the long run requires networks of personal contacts. In terms of long-term human resource development, networking among participants, graduates, and facilitators will be invaluable assets.

| Date & Venue | Curriculums (tentative) | Lecturers (tentative) |
|---------------------------------------|--|---|
| 22 Jan (Thu) Tokyo until 29 Jan | Arrival date of non-Japanese participants (Guidance for Living in Japan) | |
| 23 Jan (Fri) | Commencement Ceremony HPC Guidance Courtesy Visit to the MOFA of Japan | Sukehiro Hasegawa, Hideaki Shinoda, Yuji Uesugi |
| 24 Jan (Sat) | | |
| 25 Jan (Sun) | | |
| 26 Jan (Mon) | Teambuilding Exercise Self-introduction Presentations (Program graduates to share their experiences) | Hideaki Shinoda, Yuji Uesugi Program Associates (Program graduates) |

| Date & Venue | Curriculums (tentative) | Lecturers (tentative) |
|--|--|---|
| 27 Jan (Tue) | Initiatives of Government and International Organizations for Peacebuilding <i>Reception</i> | Officials of international and governmental organizations in Tokyo |
| 28 Jan (Wed) | Overview of Peacebuilding Peacebuilding in Japan and Hiroshima | Hideaki Shinoda |
| 29 Jan (Thu) | Development of Competencies/Work Environment in International Organizations Peacebuilding and the United Nations (Basic Skills for International Cooperation: Statistics) | Mieko Tarui, Hideaki Shinoda Sukehiro Hasegawa (Ryo Sasaki) |
| 30 Jan (Fri) Shizuoka | <Moving from Tokyo to Shizuoka> Visit Japan Ground Self-Defense Force [JGSDF] Garrison in Komakado, Shizuoka Prefecture | JGSDF officials |
| 31 Jan (Sat) Hiroshima until 3 Mar | <Moving from Tokyo to Hiroshima> | |
| 1 Feb (Sun) | <i>Excursion to the Hiroshima Peace Memorial Park (Optional)</i> | |
| 2 Feb (Mon) | < Week 1: Conflict Analysis > Theory and Methods of Conflict Analysis Policy Issues in the Political/Legal Fields (peace mediation/ dispute settlement in legal institutions) Group Exercise: Enhancing abilities to work in a team | Sukehiro Hasegawa, Marshall Conley, Hiroto Fujiwara, Kyoko Ono, Hideaki Shinoda Yuji Uesugi, <i>et.al.</i> |
| 3 Feb (Tue) | | |
| 4 Feb (Wed) | | |
| 5 Feb (Thu) | | |
| 6 Feb (Fri) | | |
| 7 Feb (Sat) | <i>Excursion to Miyajima (Optional)</i> | |
| 8 Feb (Sun) | | |
| 9 Feb (Mon) | < Week 2: Planning > Methods of Project/Mission Planning Policy Issues in the Field of Security (DDR/SSR/Peacekeeping missions) Group Exercise: Enhancing oral presentation skills <Project Planning Process of Japanese Administration Body / Case Study of | Ayaka Suzuki, Desmond Molloy, Philip Shetler-Jones, Mark Downes, Hideaki Shinoda, Yuji Uesugi, <i>et.al.</i> |
| 10 Feb (Tue) | | |
| 11 Feb (Wed) | | |
| 12 Feb (Thu) | | |
| 13 Feb (Fri) | | |

| Date & Venue | Curriculum (tentative) | Lecturers (tentative) |
|--------------|--|--|
| | Reconstruction Project in the Landslide Damaged Areas in Hiroshima > | |
| 14 Feb (Sat) | <i>Excursion to Kure and Etajima (Optional)</i> | |
| 15 Feb (Sun) | | |
| 16 Feb (Mon) | <Week 3: Coordination > Coordination and Negotiation among Various Organizations in the Field of Peacebuilding Policy Issues in Humanitarian Aid (including gender or child protection) Group Exercises: Enhancing skills for managing formal meetings | Marie Oniwa, John Campbell, Louise Robinson, Josef Reiterer, Kyungshin Lee, Kaoruko Seki, Hideaki Shinoda, Yuji Uesugi, <i>et.al.</i> |
| 17 Feb (Tue) | | |
| 18 Feb (Wed) | | |
| 19 Feb (Thu) | | |
| 20 Feb (Fri) | | |
| 21 Feb (Sat) | <i>Interview Skill Development (Optional)</i> | |
| 22 Feb (Sun) | | |
| 23 Feb (Mon) | <Week 4: Project Management > Methods for Project Management Policy Issues in Development Aid through Various Fund Schemes Group Exercises: Enhancing document writing skills | Mitsuhiko Inaba, Toshihiro Nakamura, Edward Jombla, Edward K. Mulbah, Mari Matsumoto, Patrice Chiwota, Hideaki Shinoda, Yuji Uesugi, <i>et.al.</i> |
| 24 Feb (Tue) | | |
| 25 Feb (Wed) | | |
| 26 Feb (Thu) | | |
| 27 Feb (Fri) | | |
| 28 Feb (Sat) | <i>Interview Skill Development (Optional)</i> | |
| 1 Mar (Sun) | | |
| 2 Mar (Mon) | <i>Personal Safety Management (Optional)</i> | John Campbell, Louise Robinson |
| 3 Mar (Tue) | | |

Note: The contents may change according to the schedules of invitees, etc.

< List of Lecturers/Facilitators and Titles >

(Initial Week)

- Sukehiro Hasegawa (Chair, HPC Council; Visiting Professor, United Nations University and Hosei University / Former Special Representative of the UN Secretary-General for Timor-Leste)
- Hideaki Shinoda (Director, HPC; Professor, Tokyo University of Foreign Studies)
- Yuji Uesugi (Program Officer, HPC; Professor, Waseda University)
- Ryo Sasaki (Senior Researcher International Development Center of Japan [IDCJ])
- Mieko Tarui (International HR Management Consultant / Former Deputy Director, Division of Human Resources, UNICEF, New York)

(1st Week)

- Marshall Conley (President, Conley-International Education Consultants / Former Senior Advisory Panel Member for the Programme Evaluations of the United Nations Department of Peacekeeping Operations [DPKO] and the Department of Safety and Security [DSS])
- Hiroto Fujiwara (Team Leader Analysis Unit, Office of the Co-Investigating Judges, United Nations Assistance for Khmer Rouge Trials [UNAKRT] / Former Intelligence Analyst, Office of the Prosecutor, International Criminal Tribunal for the former Yugoslavia [ICTY])
- Kyoko Ono (Political Affairs Officer, Electoral Assistance Division, Department of Political Affairs, United Nations Secretariat New York / Former Political Affairs Officer, Integrated Technical Assessment Planning Team, United Nations Mission in Sudan)

(2nd Week)

- Ayaka Suzuki (Deputy Director of Africa I Division in the Department of Political Affairs at the United Nations in New York / Former Chief, DDR Section, Office of Rule of Law and Security Institutions, Department of Peacekeeping Operations [DPKO], New York)
- Desmond Molloy (Course Mentor, HPC; Programme Director, The Nippon Foundation [TNF], Myanmar Liaison Office / Former Senior Rehabilitation Adviser & Programme Coordinator UNIRP, UNDP, Nepal)
- Philip Shetler-Jones (Senior Analyst / Chief of Mission Analytical Capability, EU Monitoring Mission, Georgia / Former Political Affairs Officer of Office of Deputy SRSG, United Nations Mission in Sudan)
- Mark Downes (Assistant Director of the Geneva Centre for the Democratic Control of Armed Forces [DCAF] and Head of the International Security Sector Advisory Team [ISSAT] / Former Head of the Strategic Development Unit of the Law Enforcement Department of the OSCE [Organisation for Security and Co-operation in Europe] Mission to Serbia and Montenegro)

(3rd Week)

- Marie Oniwa (Senior Advisor for Sexual Violence in Conflict Unit, Office of DSRSG-Rule of Law, MONUSCO, Kinshasa / Former Project Coordinator, UN Women Santo Domingo Office in Dominican Republic / Security Council Resolution 1325 (2000) [Women, Peace, and Security])
- John Campbell (Private Consultant / Former Safety Advisor, UNHCR Indonesia)
- Louise Robinson (Director, InSiTu Training / Former Emergencies Project Manager, “WFP in Emergencies” & Global Staff Safety and Security Program, UN World Food Program, Rome)
- Josef Reiterer (Chief, Civil-Military Coordination Section [CMCS], Emergency Services Branch [ESB], Office for the Coordination of Humanitarian Affairs [OCHA] / Former Surge Staff Development Officer, OCHA)
- Kyungshin Lee (Program Manager, Korea NGO Council for Overseas Cooperation [KCOC] / Former Performance Management Specialist [HR Manager], Remy Korea)
- Kaoruko Seki (Senior Policy Adviser UNAMI & UNHCR / Former Humanitarian Policy Officer, Policy Planning and Analysis Section, United Nations Office for the Coordination of Humanitarian Affairs [OCHA])

(4th Week)

- Mitsuhiro Inaba (Finance Analysis Advisor, Office of Finance and Administration, Bureau of Management, UNDP / Former Deputy Resident Representative, UNDP, Tanzania)
- Toshihiro Nakamura (Co-Founder & CEO, NPO Kopernik / Former Policy Specialist, United Nations Development Operations Coordination Office, United Nations Development Group [UNDG])
- Edward Jombla (National Network Coordinator, West Africa Network for Peacebuilding-Sierra Leone [WANEP-SL])

- Edward K.Mulbah (Senior Technical Advisor / Head of Program, Liberia Peacebuilding Office / UN Peacebuilding Fund Secretariat)
- Mari Matsumoto (Senior Portfolio Manager, UNDP / Former Programme Management Officer, UN-Habitat, Regional Officer for Asia and the Pacific)
- Patrice Chiwota (Senior Programme Officer, Financing for Peacebuilding, Peacebuilding Support Office [PBSO], United Nations Secretariat / Former Global IF Trust Fund Manager & Policy Advisor, Bureau for Development Policy, United Nations Development Group, New York)

(Security Management Sessions)

- John Campbell
- Louise Robinson